



Carbon Reduction Plan

Commitment to achieving Net Zero

TEKEVER Ltd is committed to achieving Net Zero emissions by **2050**. This CRP conforms to PPN 06/21.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<i>This is our first year of actively baselining our carbon measurements. We have used historical data from 2021 to map our CRP</i>	
Baseline year emissions: 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	6,594.52
Scope 2	2,082.48
Scope 3 (Included Sources)	3,430
Total Emissions	12,107

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	28.13
Scope 2	28.88
Scope 3 (Included Sources)	197.45 - Homeworking, Freight, Business Air Travel, Operational fuel costs and business hotel usage
Total Emissions	254.46

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have undertaken a more in depth analysis of our CRP to better understand the initial baseline reporting figures against our current figures. It is noted that we over-stated the baseline and have adjusted accordingly. 2024 has seen a 116% growth in our headcount for 2024 and an overall increase of 240% since baseline reporting coupled with a more frequent working from home routine. Along with the headcount growth we have seen an increase in freight movements, air travel and associated costs that go with this growth element.

We are seeing the following:

- Increase in electric vehicles within our FLEET
- More frequent business travel coinciding with our growth in key areas
- Increase in fuel usage due to operational demand
- More hotel use due to associated travel for meetings abroad
- A new premise for 2024
- Increase in headcount to 116% for 2024
- Overall increase in headcount since baseline reporting of 240%
- More frequent deliveries to 3 sites

We continue to apply an equity share proposal for Scope 2 as we currently rent office space for the business. The office space in our Chilworth site will now benefit from solar panels. Our sites in West Wales and also Bath operate on an equity share basis and are rented accommodation.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2021 baseline. We hope to be able to better identify further reductions and also an accurate GHG plan by conducting a more in depth financial analysis such as we have in 2024. We have seen a significant increase in headcount which will affect our Scope 3 emissions along with the opening of a further site.

- Lease Electric vehicle for our sales team
- Lease vehicles for remainder of eligible workforce
- Pooling of travel where possible
- Advocate cycle to work for colleagues who can
- Motion power lighting at 2 sites

In the future we hope to implement further measures such as:

- Group level reporting
- Increased engine efficiency for our platforms
- Increased awareness of electrical usage within the office environment
- Continued education of effective recycling use
- A rethink of our travel policy and the promotion of greener hotels will be encouraged
- Where possible the pooling of internal deliveries to cut down on movement frequency
- Possibility of carbon offsetting initiatives - project led

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².


Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³https://ghgprotocol.org/sites/default/files/standards/Corporate-Value-Chain-Accounting-Reporting-Standard_041613_2.pdf

Signed on behalf of the Supplier (TEKEVER Ltd):



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Mr AP Pollington

Chief of Staff UK

Date: 17th January 2025
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