

Carbon Reduction Plan

Supplier name: TEKEVER Limited

Publication date: 30/03/2026

Commitment to achieving Net Zero

TEKEVER Limited is committed to achieving Net Zero emissions by 2050. This Carbon Reduction Plan (CRP) conforms to PPN 06/21.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations. The baseline data for this CRP was generated using historical data from 2021	
Baseline year emissions: 2021	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	6594.52
Scope 2	2082.48
Scope 3 (Included Sources)	3430
Total Emissions	12,107

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Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	35.28
Scope 2	90.35
Scope 3 (Included Sources)	409.57 – Business Air Travel, Business Hotel Usage, Employee Commuting and Home-Working, Freight, Operational Fuel, and Waste Disposal.
Total Emissions	535.20

Emissions reduction targets

- TEKEVER Limited are committed to reducing our emissions and achieving Net Zero in line with the Government's commitment of 2050.
- However, TEKEVER Limited have not set any specific emissions target for the current year as the company's rapid expansion does not necessarily allow a credible target to be set at this time.
- Compared with the previous reporting year, TEKEVER Limited's emissions have grown considerably. This emissions growth is expected and must be seen in the context of TEKEVER Limited's business strategy and expansion across the UK covering people, product and infrastructure.
- TEKEVER Limited's UK headcount has grown significantly and today stands at c250 people. An increase of over 100% from the last reporting year. This increase in headcount likewise has driven an increase in international travel to support international expansion activities.
- TEKEVER Limited have significantly increased its facilities since the previous year, including
 - The acquisition of West Wales Airport
 - The opening of additional offices in Bath

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- In line with our recruitment and estate strategy, we have significantly shifted the proportion of workers operating wholly from home and have thus seen a large increase in emissions relating to employee commuting.
- We have seen a considerable increase linked to air travel and hotel stays which reflects our growing international operations alongside increased test and evaluation and training activity.
- As we have grown our presence in the UK and brought on new customers, we have likewise seen an increase in freight associated with customer and site deliveries as well as increased use of freight and logistics companies to support a growing presence and trade shows and exhibitions in line with our market strategy for the UK and Europe.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Within the past reporting the year, TEKEVER Limited has successfully achieved ISO 14001 certification and will look to utilise this Environmental Management System to drive further carbon reduction efforts across the business.

In looking toward the future, it is worth recognising the following that will continue to grow our anticipated emissions:

- Significant expansion programme within the UK to continue to drive increased UK headcount alongside additional infrastructure to facilitate.
- TEKEVER will look to encourage greater use of public transport (aligned with our move to a new Bristol office) and car sharing where no alternative public transport options are available.
- We are likewise making available to employees the opportunity to obtain electric and ultra-low emission vehicles through the octopus energy salary sacrifice scheme. As well as a cycle to work scheme.
- In 2025, we acquired West Wales Airport and in line with driving increased T&E and training activity, in 2026 we have established a dedicated training facility and will seek to utilise the airport for increased flight operations. We are seeking to balance these emissions through a blend of simulator flying.
- In the Summer of 2026, we are forecast to open a new large scale manufacturing site in Swindon that will drive significant increases in headcount, manufacturing activity, supply chain deliveries and raw material consumption. We will be working with local

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government and partners to explore opportunities to bring renewable energy solutions to the facility but expect these to take some time to mature considering the nature of the building.

- We expect to continue to grow the business and will in line with the previous year, execute an extensive programme of exhibitions, trade shows and conferences supported by flight demonstrations and participation in operational exercises. We will look to limit freight transport by shipping multiple items together.
- Due to the extent of change and growth, TEKEVER Limited will endeavour to commission an independent Greenhouse Gas Lifecycle analysis to establish a new baseline data reporting year that is more aligned to the future position of the business.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier (TEKEVER Limited):

Scott McClelland
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Date: ...30/03/2026.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

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